



RUAPEHU SPORT

competitive snowsports program

Partner Agreement

And

Code of Conduct

June 2009

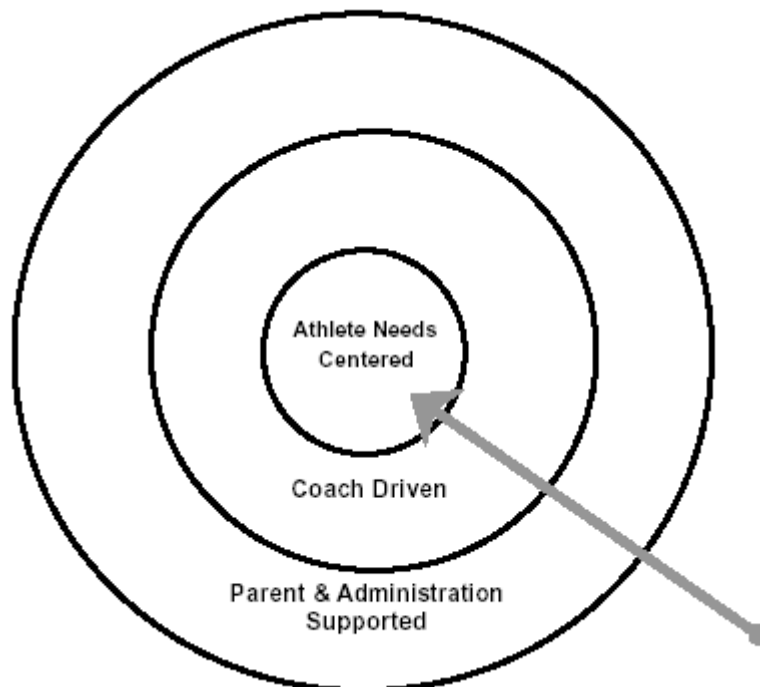
Partner Agreement

Athlete – Coach – Parent – Management

The Ruapehu Sport Competitive Snowsports Program has the following objectives:

- To provide an exceptional competition and training program, as well as provide an individual Athlete Advancement Plan. Create a competitive, emotionally and physically healthy atmosphere that will help each athlete mature and reach his or her maximum potential as a competitor and young adult.

The Programme and Plan is:



Responsibilities of the Partners

In order to accomplish these objectives it is important that all partners apply a coordinated, team effort. All partners must agree and commit to “pulling their weight”. This is the best environment for athlete success.

Athlete Responsibilities

- Participate and commit fully to the Athlete Advancement Plan
- Communicate with the coaches on all aspects of their Athlete Advancement Plan
- Wear team uniforms and insignia during all training and events
- Do not smoke or drink alcohol of any kind
- Have no sexual contact or intimate relationships with teammates
- Attend school and commit full effort to studies
- Show respect for all athletes, coaches, parents, officials, ski area staff and public
- Act professionally and behave appropriately

Coach Responsibilities

- Make safety and well being of themselves and athletes his/her number one priority
- Teach the athletes, in a logical sequence and use all the tools available to them
- Commit 100% to the Programme and Athlete Advancement Plans
- Communicate with athletes on all aspects of their individual Advancement Plan
- Coach in a proactive manner (listening – explaining – deciding – acting)
- Communicate with parents on appropriate aspects of the team and athlete
- Constantly look for ways to upgrade skills and knowledge
- Show respect for all athletes, coaches, parents, officials, ski area staff and public
- Act professionally and behave appropriately

Parent Responsibilities

- Deliver children on time to training and competitions
- Be realistic of their child's performance and progress.
- Commit to the specified fundraising activities and volunteer efforts required
- Share concerns in a timely and positive manner with Ruapehu Sport staff
- Take responsibility for being informed such as using the Ruapehu Sport website
- Show respect for all athletes, coaches, parents, officials, ski area staff and public
- Act professionally and behave appropriately

Management Responsibilities

- Ensure that the program is well defined and well understood by all parties involved
- Liase with club members, coaches, sponsors and other interested parties
- Conduct the affairs of the program in an ethical and financially responsible way
- Report to the Ruapehu Snow Sports Board on important aspects of the programme
- Represent the programme interests regionally and nationally as required
- Show respect for all athletes, coaches, parents, officials, ski area staff and public
- Act professionally and behave appropriately

Inappropriate Behavior

Inappropriate behavior includes, but is not limited to:

- Blatant disrespect for other people and property
- Blatant use of foul language
- Bullying or fighting
- Stealing
- Harassment of any nature
- Unsportsmanlike behavior
- Defaming credibility
- Using, encouraging the use of, or distributing drugs and alcohol
- Disobeying mountain safety policies

Disciplinary Action

Athletes or parents who behave in an unacceptable manner may be subject to disciplinary action. Coaches are managed under employment law and contract terms and conditions which includes a separate disciplinary policy from this agreement.

Dispute Resolution

Should a dispute arise that does not directly relate to infractions of this agreement, and cannot be resolved between the athletes, coaches, parents and management, an application can be made by anyone to the Disciplinary and Dispute Resolution Committee.

In order to initiate a dispute resolution, a written request is to be provided to the Programme Director of Ruapehu Sport with a copy to the President of Ruapehu Snow Sports.

The Dispute Resolution Committee will make written recommendations to the parties involved. Since this does not include infractions, no discipline is involved. All practical steps will be taken to implement the recommendations provided.

Minor Infractions

Minor infractions have limited impact on the athlete, individuals or the program. Withdrawal of training or racing privileges for a short period of time may result.

Major Infractions

Major infractions have serious impact on the athlete, individuals or the program. Dismissal from the programme may result.

There will be no refund of program fees for time missed resulting from any disciplinary action arising from minor or major infractions.

Disciplinary and Dispute Resolution Committee

For major infractions and dispute resolutions a group of people will be formed, called the Disciplinary and Dispute Resolution Committee. This group will be comprised of:

- 2 members of Ruapehu Sport Staff
- 2 Ruapehu Snow Sports club board members
- Programme Director
- Nominated outside party

Commitment

By signing below, all parties agree that they have read the "Partner Agreement and Code of Conduct" and understand its contents. Furthermore, all parties agree to conduct themselves according to the guidelines in this document.

Athlete

Date

Coach

Date

Parent/Guardian

Date

Management

June 30, 2009

Date

